



KARUR VYSYA BANK EMPLOYEES' UNION
(Affiliated to AIBEA)
CHENNAI

KARUR VYSYA BANK OFFICERS' ASSOCIATION
(Affiliated to AIBOC)
KARUR



June 9, 2026

COIMBATORE AREA JOINT MEETING OF KVBEU & KVBOA

Dear Comrades,

A Joint Meeting of KVBEU and KVBOA was successfully conducted at Coimbatore on 7 June 2026. The proceedings began at 11:00 a.m. with a welcome address by **Com. B. Balaji, Executive Committee Member of KVBEU**. He extended a warm welcome to all leaders and members present and emphasized the significance of solidarity and collective efforts in safeguarding the interests of employees.

The meeting was addressed by:

KVBEU

- Com. G. Ramkumar – President
- Com. D. Subramani – Vice President
- Com. T. Sekar – General Secretary
- Com. J. Jothi Johnsily – Women's Council Member, Coimbatore Area

KVBOA

- Com. K. Magesh – Joint Secretary
- Com. A. Saravanan – Joint Secretary
- Com. K. Muraleedharan – Joint Secretary

More than **130 members** participated in the meeting, demonstrating the growing concern among employees regarding various service and welfare-related issues. During branch visits conducted over the previous two days covering **32 branches** to mobilize members for the meeting, leaders observed widespread staff shortages and increasing work pressure across branches. On behalf of KVBEU and KVBOA, we extend our heartfelt appreciation and congratulations to all members who actively participated in the recent agitation programmes demanding immediate IBA-pattern recruitment. The unity, commitment, and determination demonstrated by our members have significantly strengthened our collective voice and reinforced our demand for adequate staffing across all cadres. The agitation programmes included:

- Submission of memorandums
- Badge-wearing programmes
- Work-to-rule actions
- Exit from official WhatsApp groups

- Karur Dharna

The commitment and unity displayed by members have strengthened our collective voice.

After the speech delivered by the Leaders of both KVBEU & KVBOA, there was an interactive session. During this session, Members of both the Organisations have raised the following major issues confronted by them.

1. Acute Staff Shortage and Recruitment Issues

Members expressed serious concern over the severe shortage of staff in many branches due to the absence of adequate IBA-pattern recruitment and the continuous attrition of CTC employees. This situation is adversely affecting customer service, employee morale, and the bank's public image. Already KVBEU reminded the management of the Memorandums of Understanding signed with the employees' unions during 2023 and 2024, wherein the management agreed to initiate IBA-pattern recruitment for clerical cadres. However, these commitments remain unfulfilled. Similarly, in respect of Office Assistant (Sub-staff) Union had already represented to the Management to select all the candidates who have appeared for the interview process after fulfilling the eligible criteria fixed by the Bank and post them at the needy branches as many branches are functioning without Office Assistant. Instead of strengthening the workmen and officer cadres, management continues to recruit high-salaried executives and other CTC employees under different nomenclature thereby increasing disparities within the workforce. The principle of "**Equal Pay for Equal Work**" is not being effectively implemented, leading to dissatisfaction among employees who are performing comparable duties under significantly different compensation structures. The meeting unanimously demanded immediate implementation of adequate recruitment across all cadres and warned that failure to do so would compel both organisations to resume and intensify agitation programmes.

2. Ex-Gratia Payment and Employee Contribution

Members highlighted that the Bank recorded a profit of approximately Rs.2,510 crore during the current financial year, compared to Rs.1940 crore in the previous year. Both KVBEU and KVBOA had earlier requested payment of ex-gratia without restrictive conditions. Members strongly emphasized that employees have played a crucial role in achieving this remarkable growth and therefore deserve fair recognition and reward. However, many employees are yet to receive the ex-gratia payment. Members wanted immediate resolution of the issue and equitable treatment of all employees.

3. HRD & Operations Related Grievances

Several members expressed dissatisfaction with the functioning of the HR Department. The following concerns were raised:

- Difficulty in obtaining leave for genuine personal and family reasons.
- Inability to avail deputation opportunities due to staff shortages.
- Earned leave lapsing without utilization. Hence, the facility of encashment of lapsed CL / PL which was earlier available and subsequently withdrawn by the Management must be restored.

- Inadequate time and support provided to deputed employees, including delays in enabling system access, HMS reply, FUMS request change user and IDs, affecting customer service.
- Customers losing money after installing harmful APK files, what measures taken to safeguard the customer's amount.
- Lack of timely response to grievances raised by branch employees.
- ATM cards are being blocked due to non-use for over a month, causing inconvenience to customers, especially in emergencies. No circular or prior information has been issued. Necessary communication may be provided to avoid customer hardship.

4. Work Pressure, Suspensions and Operational Risks

Members reported that increasing business and sales pressure has led to disciplinary actions against several employees. It was highlighted that counter staff are often compelled to work under extreme pressure to achieve branch business targets, resulting in inadvertent violations of circulars and procedures.

Concerns were also raised regarding:

- Processing of account portability transactions without customer requests at month-end.(Window Dressing)
- Employees receiving charge sheets while supervisory accountability remains unaddressed.
- Continued rollover of jewel loans in certain branches.
- Practical difficulties in conducting mandatory AGL end-use verification, particularly within the prescribed 50 km radius and in hilly areas where site visits are challenging due to staff shortages.

Members stated that inadequate manpower often places employees in situations where compliance becomes difficult, exposing them to disciplinary risks despite operational constraints.

Leaders of both the Organisations have assured the Members that the above issues would be taken up with the Management.

Felicitation to Senior Comrade

The meeting proudly honoured **Com. R. Baskaran, CSA, Goundampalayam Branch**, who is retiring during the month of June. On behalf of KVBEU and KVBOA, members conveyed their heartfelt appreciation for his dedicated service and wished him a healthy, happy, and fulfilling retired life.

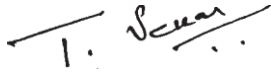
Vote of Thanks

The Vote of Thanks was proposed by **Com. A. Saravanan, Joint Secretary, KVBOA**. He congratulated all members for their active participation and unwavering support for the organisations' collective efforts. He reiterated that if the Bank fails to take meaningful and time-bound action on the issues raised, KVBEU and KVBOA will be compelled to consider further organisational and agitation measures. He also emphasized the importance of continued unity and cooperation between both organisations in safeguarding the interests of employees. The meeting concluded officially at 2:15 p.m., followed by lunch.

Comrades, this is the first time this type of joint meeting by both the Organisations is being conducted at Coimbatore and it was a grand success with the massive participation of both Workmen and Officers working in various branches in Coimbatore Division. Let us preserve this unity at all levels, march forward and achieve our demands.

With greetings,

Yours comradely,



T. Sekar
General Secretary
KVBEU



S.Rengan
General Secretary
KVBOA

KVBEU Zindabad

KVBOA Zindabad

Joint Committee Zindabad

