

**KARUR VYSYA BANK
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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Circular No. 38 /26 / 2025

November 4,2025

Dharna at Karur on 03.11.2025

Dear Comrades,

In the National Convention of All India Private Sector Bank Unions' Cell (wing of AIBEA) held on 24th& 25th August, 2025 at Aluva, Kerala, it has decided to conduct series of agitation programmes to achieve our demands. One of the programmes is to conduct Dharna in the Centres where the Headquarters of various Private Sector Banks are situated. Karur District Bank Employees' Association under the guidance of Tamilnadu Bank Employees' Federation had arranged a Dharnaprogramme near Head Post Office, Jawahar Bazaar, and Karur on 3rd November, 2025 from 10 a.m. to 2.00 p.m. The area where our Dharna programme was conducted was decorated with AIBEA festoons and flags, Placards highlighting our various demands. Right from morning Members working in Karur and nearby districts and also a good number of retired comrades (both workmen and officers) have started arriving at the Dharna area. The programme commenced with spirited slogans raised by our comrades that filled the atmosphere with energy and determination.

Com. G. Ramkumar, President, KVBEU, presided and highlighted the importance of trade union struggles and recalled how earlier demands were achieved through unity, leadership, and historic actions under the banner of AIBEA. He urged everyone to continue their collective efforts to secure the legitimate rights of private sector bank employees.

Com. T. Sekar, General Secretary, KVBEU & Vice-President, TNBEF, delivered the welcome address. He spoke about the implementation of various programmes announced by the Private Sector Bank Unions' Cell in the last two months like submission of Memorandum, Badge wearing, demonstration, mass meetings etc. He further said in all these programmes, our Members have enthusiastically participated and made the programme a successful one. He stated that Karur District Bank Employees' Association under the guidance of our Tamilnadu Bank Employees' Federation have made elaborate arrangements for conducting this Dharna programme in Karur. He welcomed all the Leaders who are attending this Dharna programme. He requested Com.E. Arunachalam, General Secretary, Tamilnadu Bank Employees' Federation to inaugurate the Dharna programme.

Com.E.Arunachalam, General Secretary, TNBEF congratulated the organisers for arranging this Dharnaprogramme in Karur by duly adhering to the conditions put forth by the police authorities. He spoke in detail about all the demands raised in this Dharna and also the challenges faced by the employees working in private sector banks.He spoke on the recent decision of the Emirates NDB Bank to acquire majority stake in RBL Bank and cautioned againstthe growing foreign investment in private banks, noting the risks it poses to employees and the sector itself.Recalling the historic bank nationalisation of 1969, he stressed its crucial role in protecting both employees' and customers' interests. AIBEA is opposing the forenisation of private banks and demanding nationalization of all Private Banks in the country. He also spoke on the need for recruitment of regular clerks and sub-staff in all the private banks as huge shortage of workmen is noted in all these banks. He further said that Private Bank Managements instead of recruiting workmen on regular basis are resorting to recruitment of employees under cost to company model, engaging contract employees, outsourcing various core activities etc. by paying less salary. This is not only

violation of our Bi-partite settlements but also exploitation of labour. As a trade union, we cannot allow such type of exploitation and that is why AIBEA has demanded converting all such categories of employees into regular employees in all these private banks. He further spoke on the problems faced by the Members in CSB Bank as their Management is yet to implement 11th Bi-partite Settlement, reversal of victimization of our Members in Federal Bank, extending retirement age upto 60 years in Tamilnadu Mercantile Bank. He also urged the Private Bank Managements to immediately extend the Ex-gratia to Pensioners as per the 12th Bi-partite Settlement.

He congratulated all the comrades and also retired comrades who have come in large numbers from various Districts and inaugurated the Dharna programme.

Com.G.Ramkumar, President, KVBEU invited the following Leaders to offer their fraternal greetings.

Com. R.Sivaperumal, Joint Secretary, TNBEF and General Secretary, Trichy District Bank Employees' Union

Com. D. Arumugam, General Secretary, KVB Retirees Association

Com. S. Murugan, General Secretary, KVB Pensioners & Retirees Association

Com. S. Rengan, General Secretary, Karur Vysya Bank Officers' Association

Com. G.P.S. Vadivelan, District Secretary, AITUC, Karur.

Com. R. Narasiman, General Secretary, Erode District Bank Employees' Association

Com. R. Sampath, General Secretary, Salem District Bank Employees' Association

Com. K. Syed Ibrahim, General Secretary, Coimbatore District Bank Employees' Association

Com.L.Venkatasubramanian, General Secretary, Namakkal District Bank Employees' Association

Com. N. Selvam, Vice-President, Federal Bank Employees' Union, Tamilnadu

Com. M.N.Vignesh, General Secretary, Tamilnad Mercantile Bank Employees' Union

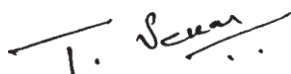
Com. K. Prashanth, General Secretary, Karur District Bank Employees' Association

Com. Logeshwaran, Secretary proposed a vote of thanks. He thanked Com.E. Arunachalam, General Secretary, TNBEF and other Leaders, Members, retired members, police authorities, media for making this programme a success. The Dharna was officially concluded at 1.45pm.

Comrades after a long time a Dharna programme was conducted in Karur. Our special thanks to Leaders of Karur District Bank Employees' Association and also our KVBEU Office Bearers, Committee Members and other activists in Karur for their meticulous arrangements which made the Dharna programme a success. With this renewed vigour let us move forward and implement the upcoming programmes announced by our Private Sector Bank Unions' Cell and make it a grand success.

With greetings,

Yours comradely,



T . SEKAR
GENERAL SECRETARY